

Middle European Volleyball Zonal Association (MEVZA), Prinz-Eugen-Strasse 12, 1040 Wien, Austria, (hereinafter: MEVZA and/or Data controller) represented by President Valentina Bifflin Koljnrekaj

In order to exercise the right to the protection of personal data in accordance with the General Data Protection Regulation (Regulation (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND COUNCIL of April 27, 2016 on the protection of individuals in connection with the processing of personal data and on the free movement of such data and on repeal of Directive 95/46/EC (General Data Protection Regulation), we inform all interested parties how and why we collect personal data, how we process it and to which third parties we forward the same data. Your personal data or your children's personal data.

Giving consent refers to all personal data that MEVZA can in certain situations collect when visiting the company's website, processing player data, subscribing to the Newsletter and similar types of notifications, contacting in the context of business cooperation, any other type of interaction with MEVZA in the capacity of sports and/or business user, supplier, employer, sports and business partner and the like. This includes, among other things, personal data collected on or off the Internet.

PRIVACY POLICY

Please read this document carefully to be familiar with the conditions and consent to the use of your personal data by MEVZA as the Personal Data Controller.

Purpose of collecting personal data

In contacting you, we may ask that you to share your personal information with us for the following purposes:

- Receiving information about the services and news of MEVZA
- Participation in the web activities of MEVZA on the Internet, including our channels / pages on social networks and the like.
- Saving your data for future interactions and communication with MEVZA.
- Assistance in the development of services tailored to you and their continuous improvement.
- Assistance in improving our services and enabling MEVZA to keep you informed of them.
- Solving problems concerning players.
- Receiving customized messages, special requests and other content related to MEVZA activities in the context of volleyball players, in accordance with your interests and based on the information you have shared with us, as well as on the basis of information we have collected through other institutions that regulate volleyball in the countries of Middle Europe , but also cookies or similar techniques regarding your use of MEVZA websites/pages on social networks/blog.
- If you want more information on how we use cookies, click [OVDJE](#).

When entering a specific relationship with MEVZA as the Middle European Volleyball Zonal Association or as a supplier or business partner, we will ask you to share your personal data with us for the following purposes:

- Keeping prescribed records in the field of work and labor relations
- Keeping prescribed records from obligations under the statute and the Law on Associations

- Keeping records related to the co-financing of programs of public needs.
- Registration of players (according to the powers transferred from the FIVB and CEV), which includes dual registrations, collective licenses, data from the ITC form and the like.
- Management of client relationships
- Ensuring access to information
- Employment
- Other types of communications
- Analysis and understanding of interaction with clients and/or users of services resulting from the status of the registration body.
- Answering questions or resolving service requests

In general, we process your personal data only for the purposes for which we informed you. These purposes can be based on legal regulations and public authorities that MEVZA must comply with, based on the contract that MEVZA concluded with you and based on legitimate interest.

Personal information that MEVZA may collect

When interacting with MEVZA through official volleyball communication, e-mail, web, or social networks (eg. if you like MEVZA on Facebook), we may request or receive certain information such as:

- Name and surname
- PIN
- Email address
- Phone number
- Data related to the registration process of volleyball players, such as the club where they play, country, clothing number, etc., and you can find out detailed information about the total number of personal data by sending an inquiry to info@mevza.org
- Profile on a social network
- Information about interests and preferences
- Other information about your online behaviour

We may also collect personal information through cookies or similar techniques, including, but not limited to, the following:

- IP address
- Cookie ID
- The Internet browser you are using.

When you interact with MEVZA as a business customer, supplier, or business partner, we may collect the following information:

- Name and surname
- OIB
- Email address
- Phone number
- Data related to the registration procedure of volleyball players.
- Profile on a social network
- Information about interests and preferences
- Other information about your online behaviour
- Business address
- Name and address of the company you work for

- Personal details that could be relevant to the business relationship, for example, your professional experience, etc.

Ways of collecting personal data

You may share personal information with MEVZA through (but not limited to):

Communication with MEVZA (it may be related to the service, through an inquiry or request you sent us)

- Communication with some of the MEVZA employees in person, by e-mail, by telephone or in writing or orally
- By using the website and its functionalities
- Participating in social media activities related to the promotion of MEVZA (e.g. by selecting the "like" or "share" options)
- Request to receive messages on a mobile phone/device.
- Cookies placed on your computer or mobile device when you visit our websites.
- Monitoring of social networks: MEVZA may search the Internet for relevant and publicly available content and use it to improve its services, address customer requests and provide targeted marketing content.

When you communicate with MEVZA as a business user, supplier or business partner, potential employee and similar data collection is also done through:

- Conclusion of cooperation and/or employment contracts
- Provision of MEVZA services
- Communication with MEVZA
- Developing partnerships
- When accessing MEVZA business premises
- Participation in fairs, events, or promotions
- Voluntary participation in surveys

For all inquiries related to the collection and processing of personal data, you can always contact us at the MEVZA, Prinz-Eugen-Strasse 12, 1040 Wien, Austria or by e-mail address info@mevza.org.

Sharing personal information

We may share your personal data with other institutions that are relevant for the enforcement of regulations related to the registration of players, organizers of domestic and international competitions, city, and state bodies in charge of sports, service providers, business partners and other third parties, in accordance with applicable law or legitimate interest.

MEVZA is a non-profit organization, and their work is governed by the rules and regulations of the FIVB and the CEV. The statutes and activities of the MEVZA fully comply with the "FIVB Constitution". According to the powers of the Statute of the MEVZA, we do not collect consent to send your personal data to third parties on this basis, since it is a question of compliance with the legal obligations of the data controller, in accordance with article 6, paragraph 1, point (c) – General regulations on the protection of personal data.

Third parties can be (but not limited to):

- Insurance companies
- Hotels
- Travel agencies
- Institutions for issuing visas

- Logistics companies
- Sports umbrella organizations
- And others

And for the purposes of organization, implementation, and participation in national and international competitions for which MEVZA is in charge.

When you communicate with MEVZA as a business user, supplier, or business partner, MEVZA may disclose personal data available in reports and other materials provided to you and/or your institution for the purposes of cooperation with another partner.

MEVZA hereby confirms that it has warned all suppliers (third parties) that it uses in its business that they themselves are obliged to comply with the GDPR and that they treat the personal data they obtain in this relationship in accordance with the law and other positive regulations and that they themselves fully compliant with the General Data Protection Regulation and to apply adequate organizational and technical data protection measures.

If we are required by law to obtain your consent or for some other reason, we believe that your consent is necessary in certain circumstances, we will ask for your consent before sharing your personal information.

After you have provided us with your personal data, it is possible to update, change or request their deletion (in case of giving consent for the newsletter) via the email address: info@mevza.org. Via the same address, you can also ask other questions regarding privacy or present your complaints regarding the violation of privacy.

Scope

Social networks

If you are a member of social networks such as Facebook, Twitter, Instagram, LinkedIn, etc., you should be familiar with the tools provided by these sites and choosing how to share personal information on social media profiles. In addition, depending on the choice related to settings on various social networks, certain personal information may be shared with MEVZA, for example, information about your online activities, social media profiles (e.g. interests, marital status, gender, username, photo, comments, and content you have posted / shared, etc.).

Links to other websites

On the website of MEVZA, you can find links to other sites with useful information. Such websites may operate independently of MEVZA and may have its own privacy statements or policies. We strongly recommend reviewing them to find out how your personal information may be processed in connection with these websites. MEVZA is not responsible for the content of websites not owned or operated by MEVZA nor for their use or privacy practices.

Principles of personal data processing in the GDPR

The principles of personal data processing are:

- legality, fairness and transparency - personal data were processed legally, fairly and transparently with respect to the respondent;
- purpose limitation – personal data are collected for special, explicit and lawful purposes and may not be further processed in a manner that is inconsistent with these purposes;
- reduction of the amount of data – personal data are appropriate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
- accuracy - personal data are accurate and up-to-date as necessary; MEVZA will take all reasonable measures to ensure that personal data that is inaccurate, taking into account the purposes for which it is processed, is deleted or corrected without delay;
- integrity and confidentiality - personal data are processed in a way that ensures adequate security of personal data, including protection against unauthorized or illegal processing and against accidental loss, destruction or damage by applying appropriate technical or organizational measures;
- storage limitation – personal data is stored in a form that enables the identification of the respondent only for as long as is necessary for the purposes for which the personal data is processed; personal data may be stored for longer periods if the personal data will be processed exclusively for statistical purposes, which is subject to the implementation of appropriate technical and organizational measures;
- reliability – MEVZA complies with all the previously mentioned principles and can prove it.

How do we store data?

We store and process only those data from those users in accordance with contractual obligations, or we have obtained such data based on public authorities and law or legitimate interest. Privacy protection of personal data is permanent, and we take all measures to protect it in accordance with the General Regulation on the Protection of Personal Data.

How do we protect the User's personal data?

According to the assessed risks for personal data, MEVZA has established several technical and organizational measures for the protection of personal data. These measures are related to the office document protection, computer protection, employee code of conduct, contractual relations with external service providers. In addition, financial transactions are regulated and supervised by the National Bank. Also, MEVZA applies data protection methods in accordance with ISO/IEC 27001: 2022 standard.

The rights you have

We want to get to know you better so that we can provide you with a better service, while respecting your choices about how we use your personal information.

1. Consent

You may be asked to give your consent for the collection of data and their use.

2. Right to Erasure

You may request the deletion of all your personal data for which you have previously given consent to use unless there is a legal impediment to the deletion of which we will adequately inform you.

3. Right to Data Portability

You can transfer your personal data from one electronic processing system to another without interfering with the data controller.

4. Right to Object

It is your right to relinquish your consent in whole or in part, without consequences and explanations, and to request the cessation of your personal data processing and marketing activities directed at you. You can file a revocation in person to: MEVZA, Prinz-Eugen-Strasse 12, 1040 Wien, Austria or by e-mail at info@mevza.org.

5. Right to Restrict Data Processing

The Data subject has the right to obtain a processing restriction from the Data controller if:

- the Data subject disputes the accuracy of personal data, for the period during which the controller allows the accuracy of personal data to be verified.
- the processing is illegal, and the Data subject opposes the deletion of personal data and instead requests a restriction on their use.
- the Data controller no longer needs personal data for processing purposes, but the Data subject requests them to set, realize or defend legal claims.
- the Data subject has lodged an objection to the processing pursuant to Article 21 (1) of the Personal Data Protection Regulation pending confirmation of whether the legitimate reasons of the Data controller exceed the reasons of the Data subject.

IMPORTANT NOTE:

All registered volleyball players and official staff, in accordance with the rules of the MEVZA can perform or participate in domestic and international competitions exclusively as registered players. To be able to perform or participate, they must transfer to the MEVZA a whole series of personal data, which the clubs, in accordance with the rules of the CEV and FIVB, transfer to the registration body.

This personal data may also include sensitive personal data such as details from a health questionnaire. MEVZA (as well as other bodies involved in the organization of registered volleyball activities in the countries of Middle Europe and beyond) by collecting such data protect the health of players, since the country clubs as well as competition organizers, referees and others involved in the

organization of volleyball must know whether an individual player or the player has specific health, motor and similar problems that can affect the health of the participants of the competition.

MEVZA also collects and processes personal data of children and minors. As in the text above, it is important to preserve the health of the contestants' children, and in this sense, personal data, including sensitive personal data, is collected, and processed.

Please note that we accept and take seriously our responsibility to protect the personal information you entrust to us from loss, misuse, or unauthorized access.

All collected personal data is kept until the end of the purpose or as determined by law.

For all additional questions related to the collection and processing of personal data, you can always contact us at MEVZA, Prinz-Eugen-Strasse 12, 1040 Wien, Austria or by e-mail at info@mevza.org.